

# Overview of Angelina County Employee Benefits

## Current as of August, 2020

### **Vacations:**

1 week after 1 year

2 weeks after 2 years

3 weeks after 5 years

4 weeks after 15 years

**Direct Deposit**

### **Paid Holidays: See schedule attachment**

### **Retirement:**

7% is taken out of every single paycheck

After 8 years, an employee becomes vested, and the County matches the employee amount, plus an additional amount

### **Longevity Bonus:**

Employees receive \$96 per full year of service, one time each year

### **Sick Leave:**

Employees earn 8 hours per month. Sick leave cannot be used until after 3 full months of employment, but can be earned during that time.

### **Medical Insurance:**

County pays the premium for each employee

\$30 co pay for a doctor visit, \$35 if the doctor is a specialist

\$1750 annual deductible for major medical, but if you use CHI or Woodland Hts, \$1250.

Well-woman, annual labs and mammogram are not subject to a co pay

\$30 co pay for a name-brand prescription; zero co pay for a generic prescription

Meds by mail program. \$50 co pay for a name-brand prescription for a 90-day supply, but still zero co pay for a generic drug

### **Optional Family Medical Insurance:**

The premiums are split between two pay periods per month.

\$688.00 for your family

\$318.00 for your children

\$478.00 for your spouse

### **Bereavement:**

Up to 4 hours for non-immediate family death

Up to 3 days for immediate family death that you are responsible for settling estate

### **Life Insurance:**

The County provides \$20,000 life insurance on each employee

### **Jury Duty:**

County pays employee salary for time spent at jury duty call/service